



## **Nataliia Larina**

**Scientific degree, academic title:** Candidate of Pedagogic Sciences, Associate Professor

### **Position**

Associate Professor of the Department of Public Policy, Educational and Scientific Institute of Public Administration and Civil Service, Taras Shevchenko National University of Kyiv, Merited Teacher of Ukraine.

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### **Education**

**1989 M.A. in Philology**

Oles Honchar Dnipro National University, Dnipro

**2002 M.A.**

Central Institute of Postgraduate Education

State Institution of Higher Education UNIVERSITY OF EDUCATIONAL MANAGEMENT National Academy of Educational Sciences of Ukraine, Kyiv

**2009 Candidate of Pedagogical Sciences**

13.00.04 - Theory and methodology of vocational education

**2014 Associate Professor**

National Academy for Public Administration under the President of Ukraine, Kyiv

**2016, Academic internship and targeted education**

**2018** The Mannheim University of Applied Sciences, Germany

### **Working experience**

**2002-2006** – deputy mayor of Alexandria city council, Kirovohradska oblast

**2006-2008** – Dean of the Faculty of Advanced training for teaching staff, State Institution of Higher Education UNIVERSITY OF EDUCATIONAL MANAGEMENT National Academy of Educational Sciences of Ukraine, Kyiv

**2009-2019** – First Deputy Director of the Institute for Advanced training for governing cadres, National Academy for Public Administration under the President of Ukraine, Kyiv

**2021** – Acting Head of the Department of Public Administration and Public Service, National Academy for Public Administration under the President of Ukraine, Kyiv

**Research interests:** human resources management, team building, leadership in public administration, public service mediation, implementation of a client-centred professional development model for public servants amidst the change.

### **Extracurricular Activities**

#### **2006-2009**

Head of the international project “Training of Trainers in Intercultural Education”, implemented by the Institute of Postgraduate Pedagogical Education of the Republic of Poland

#### **2015-2018**

Leader of international projects on city management for city chairpersons and training of trainers for local government officials implemented by the Mannheim University of Applied Sciences, Germany, etc.

#### **2015-2018**

Member of working groups of the National Agency of Ukraine for Civil Service on the preparation of unified content standards for the advanced education of civil servants

#### **2018-2019**

Member of working groups of the National Agency of Ukraine for Civil Service on the organisation of monitoring and evaluation of the quality of educational content in the system of professional development of public servants

**Participant in the international educational programme “Two Diplomas” run jointly with Mykolas Romeris University**

#### **2000-2001**

Participant in the international project “Setting up a mediation office and training mediators” (project number 57343975, German Academic Exchange Service (DAAD) East-West Dialogue 17 programme), implemented by the Department of Psychology, the University of Hamburg, Germany

Participant in the international project “Providing conflict-sensitive psychosocial support to people in emergencies”, of which the University of Hamburg, Germany (German Academic Exchange Service (DAAD)) is a beneficiary.

**Academic accomplishments:** more than 100 publications of scientific and educational nature.

Co-author of three monographs, six textbooks recommended by the Ministry of Education and Science of Ukraine, more than 10 training manuals on the professional development of public servants in public management and administration, civil service, mechanisms for modernizing social policy in public administration; over 70 training and methodological materials for public servants to improve skills.

**Supervises master and PhD students at the Taras Shevchenko National University of Kyiv.**

**Trained two PhD students:**

25.01.2019.

**LIUBOV SAVCHUK** “The Participation of Youth Parliamentary Institutions in Ukrainian State-Creative Processes: Theoretical and Methodological Aspect”  
Speciality 25.00.01 – Theory and history of public administration  
05.06.2021

**MAKSYM MYKHAILOV** “Mechanisms for improving the electoral process in Ukraine”  
Speciality 281 – Public management and administration, the educational program 28  
“Public management and administration”

The list of disciplines taught is the following: “Fundamentals of Human Resources Management in the Public Service”; “Team Building and Leadership”, “Document Management and Preparation of Analytical Documents”.

Has significant experience working with the Ministry of Education and Science of Ukraine for licensing and accreditation of post-graduate education institutions.

Awarded a Diploma of the Ministry of Education and Education of Ukraine, Honorary Diploma of the Verkhovna Rada of Ukraine.

### ***Scientific publications in periodicals:***

1. Bezpalova O., Yusupov V., Avramova O., Krasiuk T., Larina N., 2019. Legal protection of inventions within medical practice in Ukraine. *Wiadomosci lekarskie (Warsaw, Poland : 1960)*, 72, 3, pp. 484-488. URL : [https://www.scopus.com/record/display.uri?eid=2-s2.0-85065642007&origin=AuthorNamesList&txGid=53fdb4272b4db0651d05c24a9b5cbbc3#ORCID ID <https://orcid.org/0000-0001-5843-0765>](https://www.scopus.com/record/display.uri?eid=2-s2.0-85065642007&origin=AuthorNamesList&txGid=53fdb4272b4db0651d05c24a9b5cbbc3#ORCID ID https://orcid.org/0000-0001-5843-0765)
2. Khadzhyradieva S., Chernenko N., Larina N., Ruchkina M., Sakaliuk O., 2020. Risks in Public Administration in the Context of Globalisation. *International Journal of Criminology and Sociology*, 9, 2921-2928#ORCID ID <https://orcid.org/0000-0001-5843-0765>
3. Larina N., Kryński A., 2020. The features of social policy modernization and transformation in modern democratic states in relation to Ukraine. *PNAP / Periodyk Naukowy Akademii Polonijnej*. 40, 4, pp. 101-106. URL : <http://cuesc.org.ua/zhurnali/pnap/> ORCID ID <https://orcid.org/0000-0001-5843-0765>
4. Larina N.B., 2022. A theoretical analysis of the application of team building as an innovative approach in human resource management in the public service. *Investytsii: praktyka ta dosvid*, 9-10, 64-68 [In Ukrainian].
5. Larina N.B., Snizhko D.V., 2021. Scientific approaches to the study of the development of the legal consciousness of public servants. *Aspects of public administration*, 1, pp. 47-56 [In Ukrainian].

6. Larina N.B., Yashutin I., 2020. Theoretical bases for the study of executive discipline mechanisms in public authorities. *Derzhavne budivnytstvo*, 2. [In Ukrainian]. URL : <http://db.journal.kharkiv.ua/index.php/db/issue/view/>
7. Larina N.B., Snizhko D.V., 2020. The conceptual and categorical apparatus of the study of the development of legal consciousness in public servants. *Derzhavne budivnytstvo*. 2. [In Ukrainian]. URL : <http://db.journal.kharkiv.ua/index.php/db/issue/view/9>
8. Larina N.B., 2020. Implementation of the resource-network model in the professional training of public servants. *Pravo ta derzhavne upravlinnia*, 2, 1, pp. 60-68 [In Ukrainian].
9. Larina N.B., 2019. Organizational and managerial principles of implementing the resource-network model of managerial professional development. *State and Regions. Series: Public Administration*, 4 (68), pp. 236-242 [In Ukrainian].
10. Larina N.B., 2019. Introduction of a resource-network model for the advanced training system for governing officials. *Instytutsionalizatsiia publichnoho upravlinnia v Ukraini: nauk.-analit. dop.* (156-164). Kyiv: NAPA [In Ukrainian].
11. Larina N.B., 2018. A client-oriented approach in professionalising managerial personnel. *Scientific notes of V.I. Vernadsky Taurida National University. Series: Public administration*, 29 (68), 5, pp. 211-215 [In Ukrainian].
12. Larina N.B., 2018. Methodology for implementing client-oriented training for public servants in the advanced training system. *State and regions. Series: Public Administration*, 4. pp. 21-28 [In Ukrainian].
13. Larina N.B., 2018. Professionalisation of managerial personnel as a factor in the modernisation of public management and administration in Ukraine. *Pravo ta derzhavne upravlinnia*, 2, 3, pp. 62-70. [In Ukrainian].
14. Larina N.B., 2017. Social responsibility as a factor in the development of the modern Ukrainian state. *Pravo ta derzhavne upravlinnia*, 1 (26), pp. 249-253 [In Ukrainian].
15. Larina N.B., Polishchuk I.V., 2017. Implementing the German experience of practice-oriented training for city leaders in Ukraine. *Pravo ta derzhavne upravlinnia*, 2, pp. 168-172 [In Ukrainian].

#### **Monographs:**

1. Goshovska V.A. (Ed.). (2018). Representative power in the state-building process of Ukraine. Kyiv : NAPA. 384 p. (Series “School of national parliamentarism”). Larina N. B. (ch. 4.4) [In Ukrainian].
2. Khadzhyradieva S. K., Rachynskyi A.P., Obushna Y.I. (Eds.). (2020). *100 Ideas for the President and Government of Ukraine: Project initiatives in public administration.* (Vols. 1-2). Kyiv : NAPA. Larina N. B. (V. 1, pp. 44-57) [In Ukrainian].

### *Textbooks and training manuals:*

1. Khadzhyradieva S. K., Rachynskyi A.P., Vasylieva O.I. and Larina N.B., 2020. Personnel management in public service. In: S.K. Khadzhyradieva, T.V. Yemelianova, eds. Mykolaiv. 204 p. [In Ukrainian].
2. Larina N.B., 2020. Guidelines for the distance learning course "Team Building and Leadership in Public Service". [for the students of the second (Master's) level of higher education in speciality 281 "Public management and administration"]. Kyiv : NAPA. 58 p. [In Ukrainian].
3. Larina N.B., 2020. Team building and leadership in public service. Kyiv : NAPA. 116 p. [In Ukrainian].
4. Kuibida V.S., Goshovska V.A., Pashko L.A. et al., 2018. Communication competence of a people's deputy. In: V.A. Goshovska, ed. Kyiv : NAPA. 176 p. (Series "People's Deputy Library" ) [In Ukrainian].
5. Vashchenko K.O., Goshovska V.A., Pashko L.A. et al., 2018. Values, standards, competence in parliamentary work. In: V.A. Goshovska, ed. (2<sup>nd</sup> ed., rev.). Kyiv : NAPA. 176 p. (Series "People's Deputy Library") [In Ukrainian].
6. Vashchenko K.O., Goshovska V.A. eds., 2018. Parliamentary Activities: Values, Standards, Competence: Kyiv : NAPA. 208 p. (Series "Deputy's library") [In Ukrainian].
7. Kuibida V.S., Bilynska M.M., Petroie O.M. et al., 2018. Public management: dictionary. In: V.S. Kuibida, M.M. Bilynska, O.M. Petroie, eds. Kyiv : NAPA. 224 p. [In Ukrainian].
8. Goshovska V.A. ed., 2017. Parliamentary Activities: Values, Standards, Competence: Glossary of Key Terms. Kyiv : NAPA. 153 p. (Series "People's Deputy Library" ) [In Ukrainian].
9. Goshovska V.A. et al., 2016. Communication in public administration: aspects of organisational culture and business networking. K. : K.I.S. 130 p. (Series "Local government leader's library") [In Ukrainian].
10. Goshovska V.A., Pashko L.A., Danylenko L.I., Larina N.B. et al., 2017. Parliamentarism and the organisation of power. In: V.A. Goshovska, ed. Kyiv : NAPA. 57 p. [In Ukrainian].
11. Goshovska V.A., Pashko L.A. and Huk A.K. eds., 2017. Local government leadership: a glossary of terms. Kharkiv : Faktor. 156 p. (Series "Local government leader's library") [In Ukrainian].